

FOOTHILL FAMILY SERVICE

**FINANCIAL STATEMENTS
and
SUPPLEMENTAL SCHEDULE**

JUNE 30, 2019

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Foothill Family Service

Report on the Financial Statements

We have audited the accompanying financial statements of Foothill Family Service (a nonprofit organization), which comprise the Statement of Financial Position as of June 30, 2019, and the related Statements of Activities, Functional Expenses, and Cash Flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Foothill Family Service as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

INDEPENDENT AUDITORS' REPORT

continued

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Functional Expenses by Program is presented for additional analysis and is now a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Report on Summarized Comparative Information

We have previously audited Foothill Family Service's 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 28, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 18, 2019, on our consideration of Foothill Family Service's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Foothill Family Service's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Foothill Family Service's internal control over financial reporting and compliance.

Harrington Group

Pasadena, California

November 18, 2019

FOOTHILL FAMILY SERVICE

STATEMENT OF FINANCIAL POSITION

June 30, 2019

With comparative totals at June 30, 2018

	Without Donor Restrictions	With Donor Restrictions	2019	2018
ASSETS				
Cash and cash equivalents (Note 2)	\$ 4,670,903	\$ 9,963	\$ 4,680,866	\$ 3,957,589
Accounts receivables (Note 4)	3,943,658		3,943,658	2,269,229
Pledges receivable (Note 5)	997,167	10,000	1,007,167	901,096
Prepaid expenses and other current assets	391,795		391,795	406,261
Investments (Note 6)	3,040,943	635,625	3,676,568	2,474,155
Property and equipment (Note 8)	13,370,572		13,370,572	8,417,288
TOTAL ASSETS	\$ 26,415,038	\$ 655,588	\$ 27,070,626	\$ 18,425,618
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts payable (Note 9)	\$ 5,225,936	\$ -	\$ 5,225,936	\$ 4,188,497
Accrued and other current liabilities (Note 10)	5,626,914		5,626,914	3,112,489
Notes payable (Note 12)	2,389,679		2,389,679	3,830,452
Bonds payable (Note 13)	4,949,997		4,949,997	-
TOTAL LIABILITIES	18,192,526	-	18,192,526	11,131,438
NET ASSETS				
Without donor restrictions	8,222,512		8,222,512	6,643,572
With donor restrictions (Note 14)	-	655,588	655,588	650,608
TOTAL NET ASSETS	8,222,512	655,588	8,878,100	7,294,180
TOTAL LIABILITIES AND NET ASSETS	\$ 26,415,038	\$ 655,588	\$ 27,070,626	\$ 18,425,618

The accompanying notes are an integral part of these financial statements.

FOOTHILL FAMILY SERVICE

STATEMENT OF ACTIVITIES

For the year ended June 30, 2019

With comparative totals for the year ended June 30, 2018

	Without Donor Restrictions	With Donor Restrictions	2019	2018
REVENUE AND SUPPORT				
Program and contracts	\$ 23,130,057	\$ -	\$ 23,130,057	\$ 21,410,481
Contributions	1,666,516	14,380	1,680,896	1,385,636
In-kind	730,082		730,082	302,702
Investment income	153,457		153,457	135,825
Special events (net of expenses of \$106,228)	174,035		174,035	144,592
Other income	107,149		107,149	5,923
Net assets released from restrictions (Note 14)	9,400	(9,400)	-	-
TOTAL REVENUE AND SUPPORT	25,970,696	4,980	25,975,676	23,385,159
EXPENSES				
Program services	21,598,908		21,598,908	19,776,965
Management and general	3,431,947		3,431,947	3,011,006
Fund development	738,851		738,851	707,475
TOTAL EXPENSES	25,769,706	-	25,769,706	23,495,446
CHANGE IN NET ASSETS BEFORE OTHER CHANGES	200,990	4,980	205,970	(110,287)
OTHER CHANGES				
Gain on sale of real property	2,473,287		2,473,287	1,000
Prior-year contract adjustments	(1,095,337)		(1,095,337)	-
TOTAL OTHER CHANGES	1,377,950	-	1,377,950	1,000
CHANGE IN NET ASSETS	1,578,940	4,980	1,583,920	(109,287)
NET ASSETS, BEGINNING OF YEAR	6,643,572	650,608	7,294,180	7,403,467
NET ASSETS, END OF YEAR	\$ 8,222,512	\$ 655,588	\$ 8,878,100	\$ 7,294,180

The accompanying notes are an integral part of these financial statements.

FOOTHILL FAMILY SERVICE

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2019

With comparative totals for the year ended June 30, 2018

	<u>Program Services</u>	<u>Management and General</u>	<u>Fund Development</u>	<u>Total Expenses</u>	
				2019	2018
Salaries	\$ 11,989,147	\$ 2,200,863	\$ 483,373	\$ 14,673,383	\$ 13,775,255
Employee benefits	3,178,075	583,483	127,865	3,889,423	3,456,038
Total personnel costs	15,167,222	2,784,346	611,238	18,562,806	17,231,293
Occupancy	1,048,041	213,028		1,298,634	993,508
Subcontracts	1,219,297			1,219,297	1,048,560
Supplies and printing	919,224	100,885	25,577	1,045,686	877,480
Other expenses	895,014	48,203	3,118	946,335	554,592
Professional fees	558,617	118,411	36,717	713,745	805,079
Contract services	704,015			704,015	549,646
Travel and training	572,527	749	9,450	582,726	545,866
Depreciation	282,257	128,073	2,022	412,352	471,351
Telephones	197,215	36,309	3,067	236,591	209,843
Advertising	10,087		6,574	16,661	10,467
Postage	12,327	2,533	992	15,852	19,150
Insurance	13,065	(590)	2,531	15,006	178,611
TOTAL 2019 FUNCTIONAL EXPENSES	<u>\$ 21,598,908</u>	<u>\$ 3,431,947</u>	<u>\$ 738,851</u>	<u>\$ 25,769,706</u>	
TOTAL 2018 FUNCTIONAL EXPENSES	<u>\$ 19,776,965</u>	<u>\$ 3,011,006</u>	<u>\$ 707,475</u>		<u>\$ 23,495,446</u>

The accompanying notes are an integral part of these financial statements.

FOOTHILL FAMILY SERVICE

STATEMENT OF CASH FLOWS

For the year ended June 30, 2019

With comparative totals for the year ended June 30, 2018

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 1,583,920	\$ (109,287)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	412,352	471,347
Investment income	(153,457)	(135,825)
(Gain) on sale of property and equipment	(2,473,287)	(1,000)
(Increase) decrease in operating assets:		
Accounts receivables	(1,674,429)	(118,675)
Pledge receivables	(106,071)	(244,683)
Prepaid expense and other current assets	14,466	(108,970)
Increase (decrease) in operating liabilities:		
Accounts payable	1,037,439	808,737
Accrued expenses and other liabilities	2,514,425	1,188,869
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,155,358	1,750,513
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of investments	(1,048,956)	(89,855)
Proceeds from sale of property and equipment	3,749,944	1,000
Purchase of property and equipment	(642,293)	(19,373)
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	2,058,695	(108,228)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payments on notes payable	(2,490,776)	(116,471)
NET CASH (USED) BY FINANCING ACTIVITIES	(2,490,776)	(116,471)
NET INCREASE IN CASH AND CASH EQUIVALENTS	723,277	1,525,814
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	3,957,589	2,431,775
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 4,680,866	\$ 3,957,589
SUPPLEMENTAL DISCLOSURE:		
Operating activities reflects interest paid of:	\$ 124,060	\$ 155,212
Acquisition of property with new bonds/notes payable:	\$ 6,000,000	\$ -

The accompanying notes are an integral part of these financial statements.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

1. Organization

For more than 90 years, Foothill Family Service (“the Agency”) has served Southern California in its mission to empower children and families to achieve success in relationships, school, and work through community-based services that advance growth and development. The Agency has earned a reputation for providing high-quality services that establish the foundation for brighter futures in which individuals and families thrive, communities are strengthened, and generations are enriched.

The Agency has adapted to meet the needs of the community for which -- and from which -- it was founded. Grown from a grassroots effort of collecting food and clothing in Pasadena to an organization reaching more than 23,000 of the Greater Los Angeles region’s community members annually, the Agency has emerged as a leader in mental health care, early childhood development and school-based behavioral health programs, as well as youth and family services including child abuse prevention and treatment, domestic violence prevention and treatment, and services for pregnant and parenting teens.

The Agency’s decades of advancement, expansion, and innovation underscores its proficiency and agility in responding to a complex, shifting landscape of the ever-changing human condition. It is an illustration of deep roots cultivated by a significant past, and far-reaching branches supporting a promising future. With each individual we help, we promote lasting change in the present that will ripple outward into communities and forward through generations.

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying financial statements is as follows:

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Without Donor Restrictions. Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

With Donor Restrictions. Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Cash and Cash Equivalents

The Agency has defined cash and cash equivalents as time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less.

Pledged Contributions

Unconditional promises to give that are expected to be collected within one year are recognized at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at amounts approximating fair value, and measured using the present value of future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contributions revenue. Conditional promises to give are not included as support until the conditions are substantially met. An allowance for uncollectible pledges will be estimated by management based on such factors as prior collection history, type of contribution and the nature of the fund-raising activity.

Investments

The Agency values its investments at fair value. Unrealized gains or losses (including investments bought, sold, and held during the year) are reflected in the Statement of Activities as gain or loss on investments. Short-term highly liquid money market deposits that are not used for operations are treated as investments.

Endowment Investments

Endowment investments consist of investments purchased with the following resources:

- Donor-restricted permanent endowments, which are contributions restricted by donors to investment in perpetuity with only investment income and appreciation being used to support the Agency's activities.

Endowment investments are reported at fair value. The fair value for investments in equity securities traded on national securities exchanges is determined by the closing price on the last business day of the fiscal year; securities traded on the over-the-counter market are valued at the last reported bid price. The fair value of shares in exchange-traded funds is determined by the closing price on the last business day of the fiscal year. The fair value of open-end mutual fund units is determined by the published net asset value per unit at the end of the last trading day of the fiscal year.

The investment and spending policies for the Endowment Fund are discussed in Note 14.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Fair Value Measurements

Generally accepted accounting principles provide guidance on how fair value should be determined when financial statement elements are required to be measured at fair value. Valuation techniques are ranked in three levels depending on the degree of objectivity of the inputs used with each level:

Level 1 inputs – quoted prices in active markets for identical assets

Level 2 inputs – quoted prices in active or inactive markets for the same or similar assets

Level 3 inputs – estimates using the best information available when there is little or no market

The Agency is required to measure its investments, pledged contributions, and in-kind contributions at fair value. The specific techniques used to measure the fair value for these financial statement elements are described in the notes below that relate to each element.

Concentration of Credit Risks

The Agency places its temporary cash investments with high-credit, quality financial institutions. At times, such investments may be in excess of the Federal Deposit Insurance Corporation insurance limit. The Agency has not incurred losses related to these investments.

The primary receivable balance outstanding at June 30, 2019, consists of government contract receivables due from county, state, and federal granting agencies. Concentration of credit risks with respect to trade receivables are limited, as the majority of the Agency's receivables consist of earned fees from contract programs granted by governmental agencies.

Approximately 89% of the Agency's total revenue and support is derived from program and contract revenue.

Property and Equipment

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Agency reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Agency reclassifies temporarily restricted net assets to unrestricted net assets at that time. Property and equipment are depreciated using the straight-line method.

Donated Materials and Services

Contributions of donated non-cash assets are measured on a non-recurring basis and recorded at fair value in the period received. Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at fair value in the period received.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Income Taxes

The Agency is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Agency in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Agency's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Third Party Reimbursements

Program service fees and contract reimbursements, including retroactive adjustments under reimbursement agreements, are reported at the estimated net realizable amounts from third-party payers. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and are adjusted in future periods, as final settlements are determined.

Grant Revenue

Grant revenue is recognized when the qualifying costs are incurred for cost-reimbursement grants or contracts or when a unit of service is provided for performance grants. Grant revenue from federal agencies (including pass-through grant revenue) is subject to independent audit under the Uniform Guidance and review by grantor agencies. In addition, the Agency receives grant revenue from local government agencies which is also subject to independent audit and review by the grantor agencies. These audits or reviews could result in the disallowance of expenditures under the terms of the grant or reductions of future grant funds. Based on prior experience, the Agency's management believes that costs ultimately disallowed, if any, would not materially affect the financial position of the Agency.

Functional Allocation of Expenses

Costs of providing the Agency's programs and other activities have been presented in the Statement of Functional Expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit. The Agency uses full-time equivalents to allocate indirect costs.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues, and expenses as of the date and for the period presented. Actual results could differ from those estimates.

Recently Adopted Accounting Pronouncement

In August 2016, the FASB issued ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. The ASU amends the current reporting model for nonprofit organizations and enhances their required disclosures. The major changes include: (a) requiring the presentation of only two classes of net assets now titled "without donor restrictions" and "with donor restrictions", (b) modifying the presentation of underwater endowment funds and related disclosures, (c) requiring the use of the placed-in-service approach to recognize the expirations of restrictions on gifts used to acquire or construct long-lived assets absent explicit donor stipulations otherwise, (d) requiring that all nonprofits present an analysis of expenses by function and nature in either the statement of activities, a separate statement, or in the notes and disclose a summary of the allocation methods used to allocate costs, (e) requiring the disclosure of quantitative and qualitative information regarding liquidity and availability of resources, (f) presenting investment return net of external and direct expenses, and (g) modifying other financial statement reporting requirements and disclosures intended to increase the usefulness of nonprofit financial statements. The ASU is effective for fiscal years beginning after December 15, 2017. The provisions of the ASU must be applied on a retrospective basis for all years presented although certain optional practical expedients are available for the periods prior to adoption. The Agency's financial statements for year-ended June 30, 2019 are presented in accordance with ASU 2016-14.

Comparative Totals

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Agency's financial statements for the year ended June 30, 2018, from which the summarized information was derived.

Reclassification

Certain accounts from the June 30, 2018 financial statements have been reclassified for comparative purposes to conform to the June 30, 2019 presentation.

Subsequent Events

Management has evaluated subsequent events through November 18, 2019, the date which the financial statements were available for issue. Except as noted in Note 15, no other events or transactions have occurred during this period that appear to require recognition or disclosure in the financial statements.

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

3. Liquidity and Availability of Resources

The Agency monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. The Agency's core revenues comes primarily from multiyear government contracts. These program related revenues, in general, are sufficient to cover the organization's program and administrative operating expenses for the next 12 months.

Even with stable and predictable revenue, in order to project against uncertainty the Agency has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to meet 90 days of normal operating cash expenses, which are, on average, approximately \$6,300,000. Additionally the Agency has a goal to hold the equivalent of one month of salaries in cash or cash equivalent.

As of June 30, 2019, the following financial assets could readily be made available within one year of the balance sheet date to meet general expenditures:

Cash and cash equivalents	\$ 4,680,866
Investments	3,676,568
Accounts receivable	3,943,658
Pledges receivable	<u>1,007,167</u>
Total financial assets	13,308,259
Less: amounts not available to be used with one year:	
Endowment assets	<u>650,692</u>
Financial assets available to meet general expenditures within one year	<u>\$12,657,567</u>

4. Accounts Receivables

Accounts receivables at June 30, 2019 and 2018, consist of the following:

	<u>2019</u>	<u>2018</u>
Contract receivables	\$2,365,693	\$ 690,661
Patient receivables	416	2,649
Due from L.A. County		
Department of Mental Health ("DMH")	<u>1,577,594</u>	<u>1,577,594</u>
	<u>3,943,703</u>	2,270,904
Less: allowance for uncollectible accounts	<u>(45)</u>	<u>(1,675)</u>
	<u>\$3,943,658</u>	<u>\$2,269,229</u>

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

5. Pledges Receivable

Pledges receivable are recorded as support when pledged unless designated otherwise. All pledges are valued at the estimated fair present value at June 30, 2019 and are deemed fully collectible. Accordingly, no allowance for uncollectible pledges has been recorded as of June 30, 2019. Using a rate of 3%, the discount on pledges receivable is immaterial, accordingly unamortized discount on pledges receivable is not recorded. Pledges receivable of \$1,007,167 at June 30, 2019 are expected to be collected as follows:

Within one year	\$ 707,167
One to five years	<u>300,000</u>
	<u>\$1,007,167</u>

6. Investments

Investments at June 30, 2019 and 2018, consist of the following:

	<u>2019</u>	<u>2018</u>
Mutual funds	<u>\$3,450,195</u>	<u>\$2,128,783</u>
Exchange traded funds	<u>226,373</u>	<u>345,372</u>
	<u>\$3,676,568</u>	<u>\$2,474,155</u>

Investment income for the years ended June 30, 2019 and 2018 consists of the following:

	<u>2019</u>	<u>2018</u>
Interest and dividends	<u>\$ 26,129</u>	<u>\$ 633</u>
Unrealized gains	<u>111,517</u>	<u>92,056</u>
Realized gains	<u>15,811</u>	<u>43,136</u>
	<u>\$153,457</u>	<u>\$135,825</u>

7. Fair Value Measurements

The table below presents the balances of assets measured at fair value at June 30, 2019 on a recurring basis:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	<u>\$3,450,195</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$3,450,195</u>
Exchange traded funds	<u>\$226,373</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$226,373</u>

The fair value of investments has been measured on a recurring basis using quoted prices for identical assets in active market (Level 1 inputs).

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

7. Fair Value Measurements, continued

The table below presents transactions measured at fair value on a non-recurring basis during the year ended June 30, 2019:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Pledged contributions - new	\$ -	\$ -	\$818,500	\$ 818,500
Donated materials and services	<u>730,082</u>	<u> </u>	<u> </u>	<u>730,082</u>
Total investments	<u>\$730,082</u>	<u>\$ </u>	<u>\$818,500</u>	<u>\$1,548,582</u>

The fair value of pledged contributions are measured using the best information available when there is little or no market (Level 3). The fair value of donated materials and services has been measured on a non-recurring basis using quoted prices for similar assets in inactive market (Level 1 inputs).

8. Property and Equipment

Property and equipment at June 30, 2019 consist of the following:

Land	\$ 5,963,375
Building	6,543,527
Leasehold improvements	2,963,637
Equipment	2,129,638
Const in process-WC	903,302
Origination fees	<u>109,750</u>
	18,613,229
Less: accumulated depreciation	<u>(5,242,657)</u>
	<u>\$13,370,572</u>

Depreciation expense for the year ended June 30, 2019 was \$412,352.

The useful lives of property and equipment for purposes of computing depreciation are:

Buildings and improvements	10-40 years
Furniture and fixtures	5-10 years

In March 2017 the Agency entered into an agreement to sell its two Pasadena properties located at 111 S. Hudson Ave and 118 S. Oak Knoll Ave. for \$10,175,000. The contract is non-cancelable with a limit on liquidated damages of \$500,000. As of June 30, 2019 the Agency has received \$2,800,000 towards the purchase price and it is included in other liabilities (see Note 10). The final sale will be complete no sooner than January 2019 and no later than May 2020. After November 2018, the Agency can close on the sale by delivery of a 60 days' notice of its intent to close. It is the Agency's intention to secure a suitable size replacement location either through a lease or purchase for its Pasadena operations.

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

9. Accounts Payable

Accounts payable at June 30, 2019 and 2018, consist of the following:

	<u>2019</u>	<u>2018</u>
Trade payables	\$1,302,515	\$ 673,258
Due to L.A. County DMH*	<u>3,923,421</u>	<u>3,515,239</u>
	<u>\$5,225,936</u>	<u>\$4,188,497</u>

*Represents the Agency's calculation of liabilities over multiple contract years pending settlement with L.A. County DMH.

10. Accrued and Other Current Liabilities

Following is a summary of accrued and other current liabilities at June 30, 2019 and 2018:

	<u>2019</u>	<u>2018</u>
Accrued payroll, compensated absences, and related taxes	\$1,473,878	\$1,367,178
Escrow deposits	2,800,000	1,600,000
Reserve – contract adjustments	1,159,655	-
Other current liabilities	171,202	112,956
Deferred revenue	<u>22,179</u>	<u>32,355</u>
	<u>\$5,626,914</u>	<u>\$3,112,489</u>

11. Concentrations

The Agency's two largest funding sources during the years ended June 30, 2019 and 2018, Early Head Start and DMH, represent 69% and 73% of total revenue, respectively.

12. Notes Payable

Notes payable at June 30, 2019 consist of the following:

Note payable to a financial institution, 5-year term for securing new property in Covina, due in monthly payments of \$3,333 in principal, and interest at a variable rate, currently 3.636% paid off in March 2024. \$ 990,000

Note payable to a financial institution, 7-year term, 25-year amortization, secured by real property (Duarte), due in monthly payments of \$8,749.18 in principal, and interest at the fixed rate of 3.90% paid off in June 2020. 1,399,679
\$2,389,679

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

12. Notes Payable, continued

Principal payments on the notes payable are as follows:

<u>Year ending June 30,</u>	
2020	\$1,403,012
2021	3,333
2022	3,333
2023	3,333
2024	3,333
Thereafter	<u>973,335</u>
	<u>\$2,389,679</u>

13. Bonds Payable

On March 1, 2019, the California Infrastructure and Economic Development Bank issued Tax Exempt Revenue Bonds ("Bonds") to the Agency in the principal amount of \$5,000,000. The Bonds bear interest at 3.615% with a maturity date of March 2029. The proceeds from the sale of the Bonds were used to purchase real property in Pasadena and West Covina.

Total outstanding Bonds at June 30, 2019 \$4,949,997

As required by the terms of the Bonds, the Agency is required to satisfy certain debt covenants. The Agency met their required restrictive debt covenants at June 30, 2019.

Future maturities of the Bonds are as follows:

<u>Year ending June 30,</u>	
2020	\$ 200,012
2021	200,012
2022	200,012
2023	200,012
2024	200,012
Thereafter	<u>3,949,937</u>
	<u>\$4,949,997</u>

14. Net Assets With Donor Restrictions

Net assets with donor restrictions at June 30, 2019 consist of the following:

Program restrictions \$4,896

For the year ended June 30, 2019, net assets released from restrictions were \$9,400, all of which was released from purpose restrictions.

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

14. Net Assets With Donor Restrictions, continued

Endowments

The Agency's endowment consists of one Endowment Fund established by donors (referred to as donor-restricted endowment funds). As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The state of California enacted the Uniform Prudent Management of Institutional Fund Act ("UPMIFA") effective January 1, 2009. UPMIFA establishes law for the management and investment of donor-restricted endowment funds. The Board of Directors of the Agency has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted permanent endowment funds unless there are explicit donor stipulations to the contrary. As a result of this interpretation, the Agency classifies as permanently restricted net assets (a) the original value of gifts donated to all donor-restricted permanent endowments, (b) the original value of any subsequent gifts to donor-restricted permanent endowments, and (c) the original value of accumulations to donor-restricted permanent endowments made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

UPMIFA permits the Agency to appropriate for expenditure or accumulate as much of a donor-restricted endowment fund as it determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established. In making its determination to appropriate or accumulate, the Agency must act in good faith, with the care that an ordinarily prudent person in a like position would exercise under similar circumstances, and it must consider, if relevant, the following factors:

- The duration and preservation of the endowment fund
- The purposes of the Agency and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Agency
- The investment policy of the Agency

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

14. Net Assets With Donor Restrictions, continued

The net asset composition of the endowment for the year ended June 30, 2019, is as follows:

	<u>Without Donor Restriction</u>	<u>With Donor Restriction</u>	<u>Total</u>
Investments	\$545,615	\$635,625	\$1,181,240
Pledges receivable		10,000	10,000
Cash		<u>5,067</u>	<u>5,067</u>
	<u>\$545,615</u>	<u>\$650,692</u>	<u>\$1,196,307</u>

The Agency has an investment policy specific to its Endowment Fund, which is monitored by the Investment Committee of its Board of Directors. The investment policy describes the objective for the fund and sets ranges for asset allocation. The objective of the Endowment Fund is to earn an absolute return on the Endowment Fund that will provide a sustainable and increasing level of endowment income to support the Agency's annual operating budget, while increasing the real economic value of the Endowment Fund. The Investment Manager will be evaluated based on their performance relative to an appropriate benchmark and against a universe of similarly managed funds. This evaluation will examine a rolling three and five year period. The return goal of the Investment Fund, measured over a full market cycle, shall be the performance of an appropriate blended benchmark, net of fees, plus 25 to 50 basis points. Currently, the Investment Committee is using Morgan Stanley's "Basic Benchmark" in assessing long term performance. Actual returns in any given year may vary from this amount. In light of this return requirement, the portfolio is constructed using a total return approach with significant portion of the funds invested to seek growth of principal over time. The assets are invested for the long term, and a higher short term volatility in these assets is to be expected and accepted.

The following is a summary of the asset allocation guidelines, with allowable ranges for each asset type:

Asset category	<u>Minimum</u>	<u>Maximum</u>
Equity	35%	65%
Fixed income	10%	60%
Alternative strategies	0%	30%
Cash equivalents	2%	25%

It is expected that, in general, the portfolio shall be well diversified with respect to sector, industry, and issuer in accordance with the stated guidelines. If the Investment Committee chooses to invest in a mutual fund in order to meet the investment objectives of the Investment Funds, the fund shall be an open-end mutual fund and registered under the Investment Agency Act of 1940. Although it is recognized that a mutual fund's policies, guidelines, and techniques may not be consistent in all aspects with those outlined in this policy, it is expected that the mutual fund's policies and techniques will agree substantially with those of this policy. Any policy or technique of the mutual fund, which is not consistent with this investment policy, shall be reviewed by the Investment Manager and accepted by the Investment Committee.

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

14. Net Assets With Donor Restrictions, continued

The Board of Directors recognizes that reinvesting income and capital gains are an important factor in the growth of the Endowment Fund. It is therefore the policy of the Agency to reinvest all income and capital gains from the Endowment Fund until such later date as it may be prudent to spend such income or capital gains. However, annually up to 5% of the last three year's average valuation (the "Spending Rate"), based on audited financial statements, of the unrestricted board designated net assets and permanent endowment may be transferred to the Agency's operating budget. There will be no other capital transfers by the Investment Committee without prior approval of the full Board of Directors. The Spending Rate may range from 3-5% and will be determined annually by the Board upon the recommendation of the Investment Committee.

In establishing this policy, the Agency considered the long term expected return on its Endowment Fund investments and set the rate with the objective of maintaining the purchasing power of its donor-restricted permanent endowment funds over time.

The changes in endowment net assets for the year ended June 30, 2019, are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Beginning, July 1, 2018	\$497,201	\$644,712	\$1,141,913
Net appreciation (including net realized and unrealized gain/losses)	48,414		48,414
Donation		5,980	5,980
Ending, June 30, 2019	<u>\$545,615</u>	<u>\$650,692</u>	<u>\$1,196,307</u>

15. Commitments and Contingencies

Obligations Under Operating Leases

The Agency leases two facilities under non-cancelable operating lease agreements. Future minimum lease payments for all leases with initial terms of one year or more are as follows at June 30, 2019:

<u>Year ending June 30,</u>	
2020	\$ 564,014
2021	535,439
2022	<u>550,840</u>
	<u>\$1,650,293</u>

Rental expense on all operating leases for the years ended June 30, 2019 and 2018 was \$592,242 and \$359,875, respectively.

In August 2019, the Agency renewed their lease in West Covina for an additional two years.

continued

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

15. Commitments and Contingencies, continued

Contracts

The Agency's grants and contracts are subject to inspection and audit by the appropriate governmental funding agency. The purpose is to determine whether program funds were used in accordance with their respective guidelines and regulations. The potential exists for disallowance of previously-funded program costs. The ultimate liability, if any, which may result from these governmental audits cannot be reasonably estimated and, accordingly, the Agency has no provisions for the possible disallowance of program costs on its financial statements.

16. Benefit Plans

The Agency sponsors a noncontributory defined contribution pension plan that covers all full time employees with more than one year of service. Contributions to the plan are based on a percentage of gross wages. All contributions to the plan are through salary reduction agreements between the Agency and its employees. The Agency also sponsors a flexible premium deferred annuity compensation agreement under IRS Section 457(b) for all eligible highly compensated employees, the assets and liabilities of which are recorded on the Statements of Financial Position. As of June 30, 2019 and 2018, \$93,033 and \$88,155, respectively, has been deferred based on elections made by the Agency.

For the years ended 2019 and 2018, the total pension expense was \$495,581 and \$489,714, respectively.

17. Recently Issued Accounting Pronouncements

In May 2014, the FASB issued Accounting Standards Update ("ASU") No. 2014-09, Revenue from Contracts with Customers (Topic 606): An Amendment of the FASB Accounting Standards Codification. The amendments in this ASU affect any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards (e.g., insurance contracts or lease contracts). This ASU will supersede the revenue recognition requirements in ASC Topic 605, Revenue Recognition, and most industry-specific guidance, and creates a Topic 606 Revenue from Contracts with Customers. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The updated standard will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective and permits the use of either the full retrospective or retrospective with cumulative effect transition method. The Agency is currently evaluating the impact of adopting this guidance on the financial statements.

FOOTHILL FAMILY SERVICE

NOTES TO FINANCIAL STATEMENTS

17. **Recently Issued Accounting Pronouncements**, continued

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Agency is currently evaluating the effect this standard will have on the financial statements and disclosures.

SUPPLEMENTAL SCHEDULE

FOOTHILL FAMILY SERVICE

STATEMENT OF FUNCTIONAL EXPENSES BY PROGRAM

For the year ended June 30, 2019

	Program Services						Total Program Services	Management and General	Fund Development	Total
	Mental Health Services	Early Child	Teen Parent Families and Youth Development	Child Abuse Child Welfare	Domestic Violence	Family Counseling				
Salaries	\$ 7,368,521	\$ 2,704,013	\$ 286,961	\$ 922,560	\$ 477,654	\$ 229,438	\$ 11,989,147	\$ 2,200,863	\$ 483,373	\$ 14,673,383
Employee benefits	1,952,183	717,349	75,741	244,595	126,717	61,490	3,178,075	583,483	127,865	3,889,423
Total personnel costs	9,320,704	3,421,362	362,702	1,167,155	604,371	290,928	15,167,222	2,784,346	611,238	18,562,806
Occupancy	541,101	343,390	28,152	71,527	36,440	27,431	1,048,041	213,028	37,565	1,298,634
Subcontracts		1,121,381		97,916			1,219,297			1,219,297
Supplies and printing	270,398	549,494	24,361	38,988	26,049	9,934	919,224	100,885	25,577	1,045,686
Other expenses	82,883	706,003	1,377	98,727	4,565	1,459	895,014	48,203	3,118	946,335
Professional fees	188,558	296,739	14,718	28,510	19,965	10,127	558,617	118,411	36,717	713,745
Contract services	704,015						704,015			704,015
Travel and training	253,555	227,350	15,653	38,405	34,263	3,301	572,527	749	9,450	582,726
Depreciation	138,841	26,576	26,126	63,690	19,788	7,236	282,257	128,073	2,022	412,352
Telephones	110,162	45,584	6,955	18,696	11,345	4,473	197,215	36,309	3,067	236,591
Advertising	5,016	2,907	400	1,049	481	234	10,087		6,574	16,661
Postage	5,644	3,002	700	2,182	544	255	12,327	2,533	992	15,852
Insurance	45,433	(46,720)	2,308	6,298	3,436	2,310	13,065	(590)	2,531	15,006
TOTAL FUNCTIONAL EXPENSES	\$ 11,666,310	\$ 6,697,068	\$ 483,452	\$ 1,633,143	\$ 761,247	\$ 357,688	\$ 21,598,908	\$ 3,431,947	\$ 738,851	\$ 25,769,706

See independent auditors' report.