# **Foothill Family** Rooted in caring since 1926

2018–2019 ANNUAL REPORT

### reaching for OUR VISION

Foothill Family sees brighter futures in which individuals and families thrive, communities are strengthened, and generations are enriched.

### rooted in OUR MISSION

Foothill Family empowers children and families to achieve success in relationships, school, and work through community-based services that advance growth and development.



### Dear Friends,

The success of our 2018-2019 fiscal year at Foothill Family brought about program expansion, family center enhancements, and new employee positions that signify meaningful growth and development in the community-based services that we so proudly provide for children and families. Whether we are teaching parents how to contribute to their child's social-emotional development; coaching caregivers to guide children's behavior; supporting families through a life transition or traumatic chapter; or providing services aimed at prevention, intervention, or treatment, the goal is the same — helping parents and children thrive, together.

As we look to our future, we remain rooted in our mission of empowering children and families. This year, to guide us toward our vision of brighter futures, we have embarked on year one of our five-year strategic plan.

The plan, which is ambitious yet achievable, is a road map to guide us toward our Centennial in 2026 and beyond. To help us achieve our long-term goals, it defines six strategic, interconnected areas of focus:

- enhance program depth and reach
- strive for continuous quality improvement
- invest in people and develop capacity
- boost visibility
- focus on infrastructure
- prioritize sustainability

Foothill Family's dedicated staff continue to do a remarkable job in our communities, providing care with the high-quality, personalized, and dignified approach that has long been our hallmark. They are the front lines of our strategic plan implementation, and are the reason for the reputation Foothill Family has earned as a leader in mental health care and early childhood development program delivery.

The commitment of our Board of Directors and volunteer guild, the Friends of Foothill Family, add greatly to our staff's efforts and provide the community leadership that is so essential to our success and future growth. The advances we have achieved at Foothill Family would not be possible without the advocacy of these crucial contributors, as well as the remarkable partnerships that we have established with our generous individual, corporate, and foundation donors.

This annual report humbly acknowledges our supporters who help make our services possible and will sustain us on our strategic planning journey. Your generosity has helped to strengthen families and enrich communities. For that — and for you — we are truly grateful.

#### Thank you!

Steve Allen Chief Executive Officer



At Foothill Family, we believe that healthy families are the foundation of every child's promise for a bright future, and that the strength and resiliency of families provide the backbone of vibrant, thriving communities.

We are committed to improving infant, child, youth, and family development, resulting in success in relationships, school, and work.

For more than 90 years, Foothill Family has led the way in providing comprehensive mental health and social services throughout the San Gabriel and Pomona Valleys, Glendale, and Burbank, through the following key programmatic areas:



#### Mental Health Care

Foothill Family provides effective mental health assessment and treatment for children and adults, individuals and families.

#### Early Childhood Development

Foothill Family's zero to five programs provide parents/caregivers and their young, high-needs children with essential early intervention, detection, and prevention strategies and tools during their child's critical developmental years. Services include parent education and can address autism spectrum disorder and/or other developmental delays.

#### **School-Based Services**

Currently providing services in 18 school districts in Southern California, Foothill Family provides assistance to children and youth exhibiting social and/or emotional challenges in order for them to succeed at school, at home, and in their communities. Our programs include teacher trainings and promote school community development alongside school/family engagement.

#### Youth & Family Services

Foothill Family launches families on healthy journeys by providing mental health treatment for children and their caregivers, as well as treatment and support services for victims of abuse, neglect, and/or domestic violence. Also, case management and mentoring programs help pregnant and/or parenting youth to attend school and graduate, raise healthy babies, and learn positive parenting skills.

# **Foothill Family** • 2018-2019 by the numbers







new sites: covina • pasadena expanded sites: santa anita • pomona • ho<u>me office</u>







**GRETTA AYOUB CASALNUOVO MEMORIAL SCHOLARSHIP FUND** SUPPORTING GRADUATE INTERNS

jeanne & mike beckman educational scholarship SUPPORTING CLIENT EDUCATION





EARLY HEAD START EXPANSION

EW



HEALTHY FAMILIES AMERICA • DEPARTMENT OF PUBLIC HEALTH

STRATEGIC STRATEGIC GOALS

**\$27M** IN REVENUE



#### QUALITY

Foothill Family strives to provide the highest quality of service to ensure that each individual and family is given a genuine opportunity to pursue and achieve healing and growth.

#### DIGNITY

Foothill Family understands and honors personal dignity at the forefront of each individual's road to success.

#### DIVERSITY

Foothill Family embraces and celebrates diversity, in its many forms, within all aspects of who we are, who we serve, and how we care for our communities.

#### **EMPOWERMENT**

Foothill Family empowers individuals and families to embark on healthy journeys toward personal development and self-sufficiency.

#### **FAMILY-FOCUSED**

Foothill Family believes that thriving families strengthen communities and provide the foundation for every child's bright future. It all starts with family.

#### **GENERATIONAL APPROACH**

Foothill Family promotes long-term change that starts now and will ripple outward into the community and forward through future generations.



# annual giving

Foothill Family is grateful for the support of our donors during the 2018-2019 fiscal year. The following recognition includes charitable giving from July 1, 2018 to June 30, 2019.

#### \$100,000+

The Atlas Family Foundation Donald and Priscilla Hunt The Rose Hills Foundation Weingart Foundation WHH Foundation

#### \$50,000-\$99,999

The Ahmanson Foundation The Carl & Roberta Deutsch Foundation Kaiser Permanente Southern California Fund for Charitable Contributions, a Donor Advised Fund of the California Community Foundation Tikun Olam Foundation

#### \$20,000-\$49,999

Adobe Foundation Capital Group Companies Charitable Foundation Cathay Bank Foundation Pasadena Child Health Foundation The Stockel Family Foundation Trevessa and James Terrile The Louis L. Borick Foundation

#### \$10,000-\$19,999

Anonymous Ann Peppers Foundation California Community Foundation Carrie Estelle Doheny Foundation Chapman Family Foundation Anita and Vince Lawler Lon V. Smith Foundation Oaktree Capital Management L.P. Orange County Community Fund Dorine Real and Lee Tepper The Walt Disney Company Whittier Trust Company Vanessa Wolf Alexander and Matthew Alexander Jeanne and Michael Beckman Bolton & Company Marisa and Ezra Callahan Rachel and Braden Criswell Sarah and Stephen Deschenes DPR Construction Drs. Sara and Scott Gaspard In-N-Out Burger Foundation Kaiser Permanente Walter E. Kilcullen Arthur and Sarah Ludwick

#### \$2,500-\$4,999.

Barbara and Steve Allen Coleen and George Ball Laurel Bear, Ph.D. and Jan Bear Tom Boyle and Wendy Lees Charles Chlipala Toni Ko Pasadena Community Foundation Anthony Vann and Julietta Perez

#### \$1,000-\$2,499

Anonymous 4 Successful Kids LLC Nicole and Danny Adrien Celeste and Les Allan Nancy and Gary Annick Arcadia Association of Realtors, Inc. Arthur J. Gallagher & Co. Patricia and Richard Avery Brett Barnard BBVA Benevity Edmund and Marguerite Burke Foundation Sean Cain Rosalina and Frank Cárdenas Carl E. Wynn Foundation Courtney and Paul Cassidy Tina Chiou and Jonathan Tung William and Agnes Chu Goli Compoginis Will Crawford Annelise Dachel and Dominic Hougham Mark and Eva Davis Tina and James De La Torre Susan Zeren Dutra Facebook Sally and Thomas Gertmenian GGE Foundation Norma and Scott Grannis Michelle Guerra Leslee and David Hinton

- Jerilyn and Peter McAniff Sharon and Mike Morey Christine Muller and John Swanson Niagara Cares Theresa and Pin Tai Laura and Mark Repstad Robyn and Chuck Tapert Till and Frank Tranzow Nicole and Bernhard von Thaden Woodward HRT Inc. Elizabeth Zamora and Miguel Santana
- Sandra and Charles Plowman Kanthi Supriya Kalidindi and Sudhir Potturi Vivian Godoy Rodriguez and Rey Rodriguez Lyn Beecher and Hunt Salembier Stater Bros. Charities Sheila and John Thornton The Jeanne Ward Foundation Julie and Charlie Woo

Madeleine and Matt Horton Kaiser Permanente Baldwin Park Medical Center Hassan and Fariba Kheradmandan Alyssa and Christopher Kilpatrick Samantha and Peter Knight Jean C. Lauricella, M.D. Tammy Lee Longo Toyota-Lexus Fred and Leila Milkie Tami Mitsumori-Miller and Michael Miller Helen Morran-Wolf and Edward Wolf National Charity League, Inc., San Marino Area Chapter **NPO Solutions** Pasadena Tournament of Roses Association Sandi and Alfred Perrine Marybeth Rehman-Dittu Renaissance Charitable Foundation Rose Bowl Legacy Foundation Arianne and Brandon Shapiro Rochelle and James Siegrist Sarah Soifer and Cameron Yamaguchi Jil and Jack Stark Christine Tarr Tiffany Tsuchiyama Patricia Valdez-Rippy and Mark Rippy Kim and Rob Valencia Julianne and Phil Webb Wells Fargo Bank, West Covina Western Asset Management Company Wei Zhang

Christine Adams V. Rev. Timothy Baclig Erin and Jeremy Baker Angela and Michael Buchanan Daneta Calderon-Vital Drs. Lily Lee and Tom Chang Catherine C. Cheney Yvonne Cheng and Michael Leung Becky Chuen Michael Davis **Diversified Business Services** Kathleen Drummy Susan and Gary Dubois Mary Ann and Christopher Dutra Willy and Christine Escobar Lisa and David Garcia Ed Garcia J. Dale Harvey and Amy Wallace Cassandra Herrera and Edgar Garcia-Mora Jared Herzikoff-Cornell and Asha Masurekar Cristina Johansing

John Cole Interior Design, Inc. The Kidney Specialists Peter and Becky Knell Kate and Kevin Kohorst Lisa Lew Luczyski Real Estate Lauren Luczyski Savarese Rhonda Mairs Evangelina and Shahriar Makanvand Dorsa Maryska, M.D. Ted and Iane McAniff Michele Canon Fitness and Nutrition Lia and Rvan Miller Patricia Moad Maria Muniz Kristy and Joe Narens Robin and Dorothy Nicholas Brenda and Saxon Nowotka Theresa Patzakis Grant Paules Charles S. Plowman Poplar Forest Capital LLC

Candy and Randy Renick John Repstad Robert J. Riewerts, M.D. Roy E. Crummer Foundation Kate and Steve Sachs Sarana LLC Susan and Mitchell Sawasy Sawasy Studio, Inc. Elisabeth Seitz and Joe DeRobertis Diana and Ralph Simmons Stanislawski & Harrison, CPAs Stepping Stones to Learning Kimberly Sutantyo Helen and Chris Taylor Stacey Terriquez Lora Unger Kunal and Aarti Vaishnav Vroman's Bookstore Iennifer Wang Melissa Wu and Andrew Firchau Dorothy and Steven Yamada Peter Zwers



# foundation & corporate giving

Foothill Family would not be able to deliver successful programs and services without the support of our community partners. The following recognition includes foundation and corporate giving from July 1, 2018 to June 30, 2019.

CrossFit North Pasadena

Anonymous 1202 Salon & Spa 4 Successful Kids LLC Adobe Foundation Ads @ Play The Ahmanson Foundation Alexandria II Altadena Town & Country Club Amazon Angeleno Wine Company Ann Peppers Foundation The Apple Cart Arcadia Association of Realtors, Inc. Arrive Hotel Arthur J. Gallagher & Co. The Atlas Family Foundation **Bacino Family Properties** Bagworld **Bazic Products** BBVA Bellies, Babies, & Bosoms The Berns Team Bob Baker Marionette Theater Bolton & Company The Broad Brookside Golf Club Bryan's Cleaners & Laundry California Community Foundation Capital Group Companies Charitable Foundation Cardio Barre Eagle Rock The Carl & Roberta Deutsch Foundation Carl E. Wynn Foundation Carrie Estelle Doheny Foundation Casa Del Rey Restaurant Cathay Bank Foundation Chapman Family Foundation Chef Eric's Culinary Classroom Chignon Hair Salon China Art Fine Jewelry Chubb Corporation City Club Los Angeles Clarity Advanced Optometry Cline Family Cellars Club Champion Gymnastics Comprehensive Dermatology Center of Pasadena Cottonwood Management, Inc. **CPG** Gymnastics Creative Spin

Cunningham Legal Curative Yoga **Distinguished Speaker Series Diversified Business Services DPR** Construction Dream Dinners Pasadena Ducommun Incorporated DusitD2 Hotel Constance East West Bank, Arcadia Baldwin Branch Edmund and Marguerite Burke Foundation El Portal Restaurant Emerald Isle Golf Course Enterprise Rent-A-Car Facebook Fair Oaks Cigars & Spirits The Fillmore and Western Railway Fleming's Steakhouse, Pasadena For Goodness Cakes The Foundation at Hearst Castle **GGE** Foundation Gigi's Dance Closet Goodyear Airship Operations Green Street Restaurant Gus's BBQ Halper Fine Art Haugh Performing Arts Center Healthy For Life Hilton Pasadena Holland America Line Hollywood Bowl Honeybird Hope Cafe & Catering Hornblower Cruises & Events Impact Networking In-N-Out Burger Foundation Integrity Lash iPic Theaters The Jamison Law Firm, PC The Jeanne Ward Foundation John Cole Interior Design, Inc. Johnny Was Jones Coffee Roasters JW Marriott Macau Kaiser Permanente Kaiser Permanente Southern California Fund for Charitable Contributions, a Donor Advised Fund of the California Community Foundation

The Kidney Specialists **KPMG** Laguna Cliffs Resort & Spa LATHER Lil B Shop Lon V. Smith Foundation Longo Toyota-Lexus Los Angeles Chargers Los Angeles Clippers Los Angeles Dodgers Los Angeles Master Chorale Los Angeles Philharmonic Association Los Angeles Rams Los Gringos Locos The Louis L. Borick Foundation Luczyski Real Estate Malbec Argentinean Cuisine Malibu Wine Safari Marston's Maude Woods Artful Living Merle Norman Cosmetic Studio Mi Piace Restaurant Michele Canon Fitness and Nutrition My Gym National Charity League, Inc., San Marino Area Chapter Niagara Cares **NPO Solutions** Oaktree Capital Management L.P. Orange County Community Fund **Oriental Trading** Pacific Park Santa Monica Pier Pacifica Hotels Panda Restaurant Group, Inc. **Paramount Pictures** Pasadena Child Health Foundation Pasadena Community Foundation Pasadena Ice Skating Center Pasadena Playhouse Pasadena Police Officers Association Pasadena Sandwich Company Pasadena Showcase House for the Arts Pasadena Tournament of Roses Association Pasolivo Pie 'N Burger Pink's Famous Hot Dogs Poplar Forest Capital LLC Radiance Med Spa Raju Rasiah Inc. Rare and Exotic Jewels

# foundation & corporate giving (CONTINUED)

Reflex Performance Remy Cointreau Group Renaissance Charitable Foundation Renaissance Harbour View Hotel Hong Kong Ristorante Mamma Gina Rose Bowl Legacy Foundation The Rose Hills Foundation Roy E. Crummer Foundation Salon Success Academy San Gabriel Valley News Group Santa Anita Golf Course Santa Anita Park Sarana LLC Sasaki Advanced Aesthetic Medical Center Sawasy Studio, Inc. Schwab Charitable Sheraton Park Hotel at the Anaheim Resort SLS Beverly Hills Southern California Edison The Stand, LLC Stater Bros. Charities Stepping Stones to Learning The Stockel Family Foundation Tea Rose Garden Tikun Olam Foundation Tom Sawyer Camps, Inc. Total Wine & More Tutu School Pasadena Uncorked Wine Tours Vernon Lee Amateur Gymnastics Academy Villa San-Juliette, Paso Robles Winery Vitsoe Vroman's Bookstore W Hotel Hong Kong The Walt Disney Company Weingart Foundation Wells Fargo Western Asset Management Company WHH Foundation Woodward HRT Inc. The World Famous Laugh Factory The Yellow Balloon Yoga House Zoey Van Jones Brow Studio







#### FOOTHILL FAMILY 2018-2019 BOARD OF DIRECTORS

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Les Allan Coleen Ball Laurel Bear, PhD Cushon Bell William Chu Mark A. Davis, Esq. Steve Deschenes Julietta Perez Sudhir Potturi Mark Repstad Silvia Solorio Pin Tai Kunal Vaishnav Bernhard von Thaden Charlie Woo Elizabeth Zamora

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Foothill Family gratefully acknowledges the many supporters who generously contributed to the organization during the 2018-2019 fiscal year. Every effort has been made to accurately list all contributions received from July 1, 2018 to June 30, 2019. If an error has been made, please accept our apologies and notify the Development Department, donate@foothillfamily.org, (626) 993-3636.

#### FOOTHILL FAMILY SENIOR MANAGEMENT TEAM

Steve Allen CHIEF EXECUTIVE OFFICER

Tami Mitsumori-Miller, LMFT CHIEF CLINICAL OFFICER

James Siegrist, mba chief financial officer

Tiffany Tsuchiyama CHIEF HUMAN RESOURCES OFFICER

Meg Bennett, LMFT CLINICAL DIRECTOR, EL MONTE FAMILY CENTER DIRECTOR OF SCHOOL-BASED SERVICES

Daneta Calderon-Vital, LCSW SITE DIRECTOR, COVINA FAMILY CENTER

Gassia Ekizian, lmft director of quality assurance / quality improvement

Chris Howard Director of information technology

Lindsey Lansburgh DIRECTOR OF DEVELOPMENT

Danette Lew, LCSW CLINICAL DIRECTOR, SANTA ANITA FAMILY CENTER DIRECTOR OF 0-5 PROGRAMS

Maria Muniz, ma Clinical director, donald & priscilla hunt family center director of youth and family services

Edward Nodal, MA, LMFT Director of intensive services

Sheila A. Thornton, LCSW CLINICAL DIRECTOR, PASADENA FAMILY CENTER DIRECTOR OF MENTAL HEALTH SERVICES

#### FOOTHILL FAMILY DEVELOPMENT TEAM

Lindsey Lansburgh DIRECTOR OF DEVELOPMENT

Seana Fern Development manager, special events & volunteers

Danielle Waldschmidt-Gay INDIVIDUAL & CORPORATE GIVING MANAGER

Mark Sakamoto data & research manager

Lara Lund, MPH Director of foundation grants

Christina Bolaños grants & research manager

Monica Meñez DIRECTOR OF MARKETING & COMMUNICATIONS

# employee giving

Foothill Family is indebted to our dedicated employees who sustain and elevate the agency with their passion, talent, and expertise, many of whom simultaneously support Foothill Family philanthropically. The following recognition includes employee giving from July 1, 2018 to June 30, 2019.

Jackie Aguilar Iose Alvarado Sandra Alvarado Nancy Andalon Michelle Banuelos Veronica Barajas Vanessa Barba Alicia Barriga Aimara Benitez Meg Bennett Ana Bernal Iessica Bernal Laura Blechert Christina Bolanos Jessica Bugarin Christie Byrd Cassandra Cabrera Daneta Calderon-Vital Linda Cano Manzano Emma Carbajal Rocio Casillas Yolanda Castillo Aleiandra Cervantes Kate Chambers Mayra Chavez Sachiko Cohen Erin Copeland Katrina Corbosiero Vanessa Cruz Jason DeLoach Lou Duran Alejandra Fregoso Jessica Gallardo Ariana Garcia Gloria Gomez

Hilda Gomez Alicia Gonzalez Maria Gonzalez Roxana Gonzalez Beltran Elena Graves Angie Groom **Jasmine Gutierrez** Iennifer Gutierrez Daniel Guzman Ragaa Hanna Janay Hernandez Ionatan Hernandez Leticia Hernandez Lucerena Herrera-Mixco Chris Howard Guadalupe Jimenez Jeannette Jimenez Terry Jimenez Esther Kim Anita Kwan Effie Kwok Lindsey Lansburgh Margarita Lechuga-Nuno Danette Lew Laura Line Alice Loomis Claudia Lopez Peter Lopez Jazmin Lugo-Garcia Lara Lund Jessica Lupercio Liliana Lynn Rhonda Mairs Cindv Maldonado Carla Manuel Gomez

Edgar Marroquin Amv Martinez **Jennifer** Martinez Iulissa Martinez Mayda Martinez Nancy Martinez Mvrna Medina Alex Medrano Monica Menez Tami Miller Ana Moralez Eliut Moreno Liz Moreno Solano Graciela Mujica Aimee Munguia-Angulo Maria Muniz Vanesa Munoz Marilyn Myers Ginger Navarrete Eddie Nodal Teresa Nunez Desiree Ocegueda Artemisa Oliva Roxanne Olivas Yajaira Olivas-Alvarez Adriana Orozco Cindy Orozco Raquel Osuna Jenna Oyite Debbie Pastor Ahtziri Placido Mejia Nataly Portobanco Elsie Pride Victoria Ouintero Karla Ramos

Claudia Reves Wendy Reynoso Mour Mariela Rivera Alex Rodriguez Lizette Rodriguez Gladis Rojas Martinez Beatriz Romero Daniela Rubalcava Jose Miguel Ruiz Mark Sakamoto Karina Salcedo Berenice Salvatierra Elizabeth Sanchez Ashley Siciliano Jim Siegrist **Beatris Soriano** Dustin Soukhaseum Susan Spina Margot Stueber Rita Su Hu Brenda Suarez Vanessa Tejada Yvonne Tejeda Marina Teo Stacey Terriquez Sheila Thornton Tiffany Tsuchiyama Wendy Urcino Valentíne Valdovinos Marilu Velasco Marcella Villasenor Lan Wang



## more than **300** dedicated employees

licensed & pre-licensed social workers

licensed & pre-licensed marriage & family therapists

psychologists early childhood therapists case managers child specialists parent partners home visitors consulting psychiatrists administrative staff

> bilingual workforce

ARABIC ARMENIAN CANTONESE ENGLISH FARSI GERMAN JAPANESE KOREAN MANDARIN PORTUGUESE SPANISH THAI VIETNAMESE

.....

LOCAL

COMMUNITY

**CENTERS** 

FOOTHILL

FAMILY

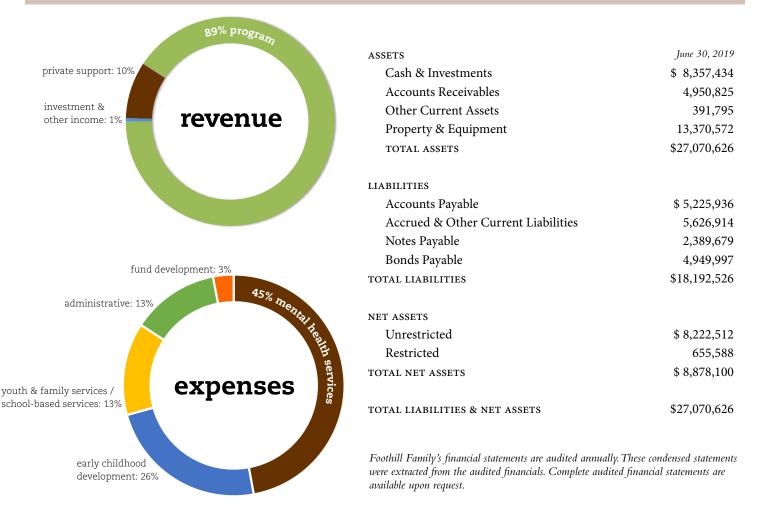
**CENTERS** 

## serving more than clients in 2018-2019 plus an additional individuals engaged through community education and outreach services totalling more than lives impacted in 2018-2019 serving client service and outreach occurs at in PRESCHOOLS & SCHOOL PUBLIC SCHOOLS DISTRICTS **Foothill Family HOMES SCHOOLS** locations in the region

COVINA DUARTE EL MONTE (2) PASADENA (2) POMONA WEST COV<u>INA</u>

## financial statement

FISCAL YEAR 2018-2019









### Foothill Family • www.foothillfamily.org • (626) 993-3000

**Covina Family Center** 530 W. Badillo Street, Covina, CA 91722

**Donald & Priscilla Hunt Family Center** 1801 Huntington Drive, Duarte, CA 91010

**El Monte Family Center** 11429 Valley Boulevard, El Monte, CA 91731

**Pasadena Family Center** 897 Granite Drive, Pasadena, CA 91101 **Pomona Family Center** 436 W. 4th Street, Suite 222, Pomona, CA 91766

Santa Anita Family Center 3629 Santa Anita Avenue, Suite 200, El Monte, CA 91731

West Covina Intensive Services Office 1509 W. Cameron Avenue, Suite 230, West Covina, CA 91790

Administrative Office 2500 E. Foothill Blvd., Suite 300, Pasadena, CA 91107